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ASIA MINOR MINING

HEALTH, SAFETY, ENVIRONMENT, AND COMMUNITY

POLICY STATEMENT

Asia Minor Mining's business objective is to develop and operate large-scale, profitable ore bodies in a sustainable manner that can lead the company into playing a major role as an internationally competitive mining operation. This company growth must include benefits to the local community and economy as well as providing a model for environmental and community management which is in line with international best practices.

It is the policy of Asia Minor to protect the health and safety of all its employees and to provide for them at all times a work environment that is safe and without risk to long-term health. Safe systems, protective equipment, training, and work procedures will help to ensure the protection of employees, the public, and the environment. Asia Minor Mining aims to be a trusted neighbor to surrounding communities and a responsible resident within the countries in which it operates.

All employees should pursue continuous improvement in environmental, health, safety, and community relations performance. It is particularly important that the needs and issues of the local community and the implementation of pollution prevention measures are identified and assessed at the initial stages of exploration and continuously monitored throughout successive stages of the production process.

Asia Minor Mining will build from a basis of compliance with all relevant national legislation within the country of operation and with other statutory provisions such as IFC principles and codes of practice.

Asia Minor Mining requires that all contractors working for the company comply with its HSEC policies and will seek to ensure that joint venture partners follow the same principles.

The objectives of the policy are:

- a) To provide all employees with information, training, and supervision so that they can work safely and efficiently; and also to develop their HSEC awareness.
- b) To ensure that appropriate protective equipment is identified and readily available for the tasks to be performed.
- c) To define individuals responsibility for all HSEC matters.
- d) To measure, manage, and minimize the environmental impact of the company's operations, paying particular attention to the conservation of water resources and protection of biodiversity.

- e) To work respectfully and constructively with host communities, observing their concerns, addressing their needs, and ensuring that all exploration and mining activities are carried out in a manner which does not risk their health, safety, or livelihoods.
- f) To have documented decision-making procedures, management systems, and training programs that ensures compliance with these principles while bringing about a continuous, all-round improvement in performance standards, through the review of objectives and targets.
- g) Giving appropriate consideration to social and environmental factors at key decision points starting from exploration and continuing through all phases of the production cycle.

This policy will be available to the public and will be subject to review and revision on a regular basis.



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February 2012